

## Mental Health Services Oversight and Accountability Commission (MHSOAC) Research and Evaluation Committee Meeting Agreements

- 1. Work **collaboratively** to problem-solve
- 2. Make sure everyone is able to contribute
  - Share airtime
  - Step up (contribute), Step back (allow space for others)
- 3. Only **one person** speaks at a time
  - Raise your hand if you request to speak
- 4. **Respect** each other's opinion even / especially if you don't agree with them
- 5. All ideas are valid
- 6. Use "I" statements. Everyone is entitled to their beliefs and opinions
- 7. Avoid speaking on behalf of others or making broad generalizations
- 8. Suggest solutions to help the group move forward
- 9. Differences of **opinions** are natural and useful
- 10. Respect the process!